

MASTER CLASS LEADERSHIP IN TURBULENT TIMES

For senior executives
Bali

Facilitators: Rob Fijlstra (Dutch) ■ Jitske Kramer (Dutch) ■ Jean Marie Peloni (French)

FIJLSTRA · WULLINGS HumanDimensions



THRIVING ON CHANGE

Today's business environment is fast and furious. Change happens instantaneously. Organizations are being viewed as learning, living organisms constantly adapting to the changing conditions around them. The need to span boundaries and connect best ideas and people from all over the world is a challenge most leaders face.

This is new ground; we have not been here before. And it's accompanied by strategic and personal challenges for the leader, living now in fluidity where there used to be stability. Choosing to adjust or renew, to avoid or confront, to blame or forgive, to reject or embrace, to step in or step back. This workshop prepares participants to live in this dynamic, and to make choices based on self-awareness, personal strength, organizational sensitivity and cultural intelligence. It will grow the ability to be and lead in an ever changing global world.

The people joining the master class aspire to work and live out of their strong, balanced selves. Intuitively they know that this is the path of true leadership and their source of inspiration for others.

“Changing the rules of the game might not be enough. We need to get ready to change the game.” *(Jitske Kramer)*

WHO

“Imagine your most excellent self; let that be your true guide to action”

(Rob Fijlstra)

Over the last ten years, a wide array of board members, senior managers, and executives have benefited from this journey. Most participants have more than ten years of management background; they come from a range of industries, functions and geographic regions. This diverse composition means each group creates its own unique experience. The size of the group (10-12) intensifies interactions, demanding each person dive in with all their heart and soul. Participants share a passion for their professional development and a willingness to learn fresh ideas in a new setting. The workshop design builds on the richness of the group.



WHAT

“Realizing peak performance is aiming for the highest results and not being afraid to learn from failures along the way”

(Rob Fijlstra)

The competitive pace of the global market place has unintended consequences: it is fraying our social fabric, threatening meaningful relationships, and providing less space for our hearts and souls. This reflects back within the organizations we lead. To survive, to thrive, and how we connect with others. We must be acutely aware of who we are, what we do, and why we do it. Knowing ourselves makes success more likely and sustainable. This calls up questions important to many of us ...

- What does real organizational transformation look like?
- What am I doing to help or hinder my organization to make the necessary transitions?
- How can I create order in the midst of disorder?
- What do I need to know about myself to succeed at work?
- How can I artfully bring my vulnerability and strength together?
- What can I do to liberate myself from past patterns?
- How can I span boundaries, due to cultural, people, hierarchical or geographic boundaries?

These questions give you a sense of this workshop's direction. Not just another management seminar, this master class pursues profound questions and helps you discover your answers. This journey goes into new depths, leading to new perspectives on your life and work.

WHERE

“Far away from our daily activities, nearly imperceptibly, the traveler follows a path to find a more natural rhythm. One moves amongst landscapes that have been shaped by the indigenous power of the environment. It is a place untouched by western development and lends itself magically to rest and reflection. A setting that brings us back to our essence, to a truly natural state which perhaps had been kept sleeping but will never die”

(Ombak Putih brochure)

This Master Class takes you far from the hectic day to day. Giving you space to think and discover. Bali provides the right setting to refresh and renew.

This environment, inspired by its spiritual heritage, the outgoing nature of its people, and the natural beauty of the land and sea confronts you with the core of life itself. Facades are shed; the essence remains. This is the context in which we come together.

We gather at the Ayana Resort and Spa where the resort's management philosophy and practice are entwined with the Hindu culture. We travel to Flores to board the schooner, Ombak Putih. We sail for five nights through the tropical waters around this beautiful island.

See: www.ayanaresort.com and www.ombakputih.seatrekbali.com.

The essence remains...



OUR PROGRAM ON BOARD

This program emphasizes individual reflection, creativity, dialogue, and learning. The facilitators join their experience with the talents and needs of the group. There is abundant opportunity to explore one's own inspiration and leadership capabilities. The program is structured as follows:

- Each day begins early with the group gathering on the beach or the boat to focus on body and soul. We take advantage of the noble silence and peacefulness offered by morning.
- The five days on board of the ship offers morning and late afternoon group and duo partner sessions. Durations may vary according to cultural events, weather conditions and participants' readiness.

“The body never lies”

(Jean Marie Peloni)

- Of course there is time for individual reflection, rest, and recreation.
- Jean Marie and his assistant offer during the trip two individual body/mind sessions.
- Rob and Jitske are available for individual consultation.

TAKE HOME VALUE

When you leave this Master Class, you will:

- Feel more anchored in life and more prepared for the work ahead of you
- Know and articulate your leadership strengths, challenges and opportunities
- Have many more options to use in pursuit of your work and life
- Know more about how to put your strengths to best use
- Increase your knowledge of how to engage others in your endeavors
- Inspire others through your renewed clarity and confidence
- Think more radically, while acting practically; see alternative ways to transform your company and challenge yourself
- Be prepared to lead in the unknown and in times of tremendous change.

Be moved... deeply moved



OUR GUIDES



Jitske Kramer, Dutch, is a corporate anthropologist, specialized in the area of inclusiveness and change. Working as a coach/consultant/facilitator in the field of communication, teamwork and leadership. Author of *Managing Cultural Dynamics*. See: www.jitskekramer.com or www.humandimensions.nl



Rob Fijlstra, Dutch, is boardroom and organizational development consultant. His focus points include: leadership development, high-performance organizations and organizational renewal. He has written three successful management books: *No Nonsense with a Heart*, *Leadership and Emotional Intelligence*, and *Honesty, The Best Policy*. See: www.fijlstrawullings.nl



Jean Marie Peloni, French, has worked in Bali for 23 years. He is a specialist in martial arts, stretching, body work, massage and reflexology. Jean Marie makes the connection between the body and the soul (self) evident. He leads the daily warming up exercises and provides the individual sessions around body/emotional discovery and deep seated relaxation. See: www.espacespabali.com

Rob, Jitske, and Jean Marie invest their professional lives in working with individuals, groups, and organizations exploring ideas central to this workshop. They believe human potential in organizations is far from fully realized. Their approaches may vary but their vision is the same: to assist groups and organizations to transform, to move individuals toward more autonomy and to connect people through their differences. They are great guides on this marvelous journey!



Earlier Master Classes have adopted the School of Tourism on Flores. With our charity fund Educhild we continuously help the students with financial aid and moral support. See: www.educhild.nl.



COSTS

The experience — from arrival at your Bali hotel, the flights to/from Flores, to your departure from the hotel — costs € 8.900,- (excl. VAT) per participant. This includes the workshop, accommodations, meals, local transportation and excursions. Your flights to/from Indonesia, your travel and cancellation insurance, and alcoholic beverages are not included.

INFORMATION

When you sign up for this program, one of the facilitators will talk with you about your needs and interests. Your development goals and desires — and those of others — will help shape the group experience.

For program content, contact:

Rob Fijlstra in Amsterdam (rf@fijlstrawullings.nl)

For program registration, lodging, travel information, contact:

Amke Homan (fw@fijlstrawullings.nl)

Phone: +31 (0)20 547 01 01

For other travel arrangements and practical assistance in Indonesia contact our travel agent: kelana@indo.net.id

**No nonsense
with a heart**

FIJLSTRA · WULLINGS

HumanDimensions



Fijlstra · Wullings,
Dorpsstraat 28
1182 JD AMSTELVEEN
T +31 (0) 20 547 01 01
F +31 (0) 20 547 01 02
fw@fijlstrawullings.nl
www.fijlstrawullings.nl

Kelana
Kelana@indo.net.id

